

Rand Spiwak - YMCA HR Sub-Committee Info

From: Rand Spiwak
To: Bradt, Robert; Brewer, Bo; Pagano, Ron; Stark, Dennis
Date: 7/20/2007 10:01 AM
Subject: YMCA HR Sub-Committee Info
CC: Barnes, Ken; Haralson, Jerry; Kennedy, Lauren; Seilkop, Chris; Tatro, Laura

7/20/07

HR Sub-Committee Members:

Thanks for meeting this past Wednesday evening. I think we accomplished much and are well on our way to reporting to the Merger Committee on August 14th or 21st.

The Merger Project web site can be accessed at:

<http://ymca.thecommoncabin.com/home.htm>

Sub-Committee documents require the following username/password:

Sub-Committees Username : mission
 Password: build

Our Human Resources Sub-Committee section of the "LOGIN - Sub-committees" contains all of the HR data I have received to date.

I have requested organizational charts from both Y's for Dennis and will "PDF" and e-mail them to Dennis once received. I have WV's salary schedules for Bob and have requested the same from Daytona. When I receive these documents from Lauren and Laura, I will e-mail them to Bob and Dennis in either Excel or PDF format and place the org charts on the web site.

HR review assignments:

Ron - position description comparisons
 Bob - actual salary comparisons
 Bo - salary plans, policies and emp. manuals comparisons
 Dennis - organizational chart / structure comparisons
 Randy - employee benefits comparisons

I will draft minutes for our 7/18 committee meeting and forward them to you by e-mail.

Have a great weekend.....Randy

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