

Recommendation of the Merger Committee  
of the Greater Daytona Beach Area  
and West Volusia Family YMCAs

January 8, 2008

In an effort to provide quality YMCA services to the entire Volusia County and Flagler County communities in an efficient and prudent manner, we, the Merger Committee of the Greater Daytona Beach Area YMCA and the West Volusia Family YMCA, recommend that the Associations' Corporate Boards vote positively to merge the two Associations into one Association.

In June 2007 our Merger Committee was formed through the authority of the two Associations' Corporate Boards for the purpose of investigating the possibility of merging our Associations. In September we recommended that a Letter of Intent be signed to continue the pursuit of a merger. After completing a process of Due Diligence, we now recommend that the two Associations become one.

We have thoroughly reviewed the critical areas of YMCA operations: Human Resources, Governance, Finances, Communications, Facilities and Capital Projects, Membership and Programs, and Information Technology. We identified key issues related to these areas and resolved them to our satisfaction. We believe it makes sense for the community to have one corporate YMCA.

The tangible benefits of this merger are numerous. We see benefits for our members in enhanced facility availability; for the Association in greater membership and program development opportunities, enhanced fundraising and marketing ability, and in cost reduction; and for the staff in the areas of career opportunities, benefits, training and CEO leadership. We believe the intangible benefits are equally advantageous.

Therefore, we recommend that the Corporate Boards of the Greater Daytona Beach Area YMCA and the West Volusia Family YMCA vote to merge into a new Volusia/Flagler Family YMCA. We also recommend that the officers of these two YMCAs be authorized to proceed with the legal and formal process of forming this new Young Men's Christian Association and that they be authorized to conduct a search for a CEO to lead the new Association.

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Kathy Ambachtsheer

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Rand Spiwak

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Dennis Stark

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Bob Ludlow

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George Flack

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