

Merger Committee;

We have had a positive vote by both Associations to move to Phase Two of the merger process. The Daytona Beach Board voted last week and the West Volusia Corporate Board voted this morning. Both YMCA's were very deliberate in their vote.

The discussion over the past two weeks by committed volunteers has been very helpful. The Town Hall meeting last night and the discussion at the Corporate Board Meetings were very informative. I learned a few things that I would like to share with you and suggest we consider them when we get together for our next meeting on Tuesday October 16th.

- We need more involvement by Corporate Board members before they vote on a merger.
- We need to make sure staff members are involved in the process.
- We need to add new sub-committee members to selected sub-committees.
- We will need to be very specific on "key issues" before we recommend a merger position.

There is still a lot of work that needs to be completed. In one sense the hard work has just begun.

Our next scheduled Merger Committee Meeting is on Tuesday October 16th at 6:00 pm at the United Way Building. I will get an announcement with minutes of the last meeting and an agenda to you in advance of the meeting. One of the items we discussed at our last meeting was for you to review your sub-committee and determine if they need additional members and what some of the activities of the "Due Diligence" phase might be.

Thanks for your leadership and I look forward to our next meeting.

Jerry